



TSI HOLDINGS

Jan 14, 2025

(Translation)

To Whom It May Concern

Company	TSI Holdings Co., Ltd.
Representative	Tsuyoshi Shimoji, Representative Director & President
Stock Listing	Tokyo Stock Exchange Prime Market (Code: 3608)
Inquiry	Shunsuke Hasegawa, Public & Investor Relations Office +81 (0)3 5785 6400

### **Organizational and Personnel Changes in the Company and Subsidiaries**

TSI Holdings Co., Ltd. (the Company) hereby announces the implementation of organizational changes and personnel transfers within the Company and its subsidiaries, as detailed below.

#### **1. Organizational Changes (Effective March 1, 2025)**

##### (1) TSI Holdings Co., Ltd.

- The current headquarters will be abolished.
- The following Headquarters will be newly established:
  - Group Strategy Headquarters
  - Sales Headquarters
  - Production Headquarters
  - E-commerce Headquarters
- The SDGs Promotion Office will be reorganized as the SDGs Promotion Department.

##### (2) TSI Co., Ltd.

- The current headquarters and divisions will be abolished.
- The NODE SENSE Department will be dissolved, and its functions will be restructured into the following departments:

- NBB Department
- PBD Department
- MFM Department

- Department 1 and Department 2 will be merged to form the WN Department.
- The Group Strategy Headquarters will be newly established and will include the following subordinate departments:
  - Corporate Strategy Department
  - Business Strategy Department

Functions of the former Corporate Planning Department will be restructured and transferred to these new departments.

- The Sales Headquarters will be newly established and will include the following subordinate departments:
  - Sales Department
  - Operations Department

The Sales Department will take over sales management functions, while the Operations Department will take over store development and management functions.

- The Production Headquarters will be newly established, overseeing:
  - SCM Department

-Production Department

- The E-commerce Headquarters will be newly established and will include the following subordinate departments:

-EC Sales Department

-Marketing & CRM Department

-Operations Department

The functions of the former Digital Marketing Department and Digital Platform Department will be restructured and transferred to these new departments.

- The SDGs Promotion Office will be reorganized as the SDGs Promotion Department.

## 2. Personnel Transfers in the Company and Its Subsidiaries (Effective March 1, 2025)

Name	New Position	Current Position
Masanori Maekawa	Executive General Manager (TSI Holdings)  Executive General Manager (TSI Inc.)	Executive General Manager Director Platform Headquarters (TSI Holdings)  Executive General Manager Director Platform Headquarters (TSI Inc.)
Mitsuru Naito	Executive General Manager Director Group Strategy Headquarters (TSI Holdings)  Executive General Manager Director Group Strategy Headquarters (TSI Inc.)	Executive General Manager Director Corporate Headquarters  General Manager Legal & Compliance Dept., Corporate Headquarters (TSI Holdings)  Executive General Manager, Corporate Headquarters  Director of Legal & Compliance Dept. Corporate Headquarters, (TSI Inc.)

<p>Genya Oshiki</p>	<p>Executive General Manager (TSI Holdings)</p> <p>Executive General Manager (TSI Inc.)</p> <p>Chief Executive Officer (and wander Inc.)</p> <p>President (MARGARET HOWELL LTD.)</p>	<p>Executive General Manager Director Business Headquarters (TSI Holdings)</p> <p>Executive General Manager Director Business Headquarters.</p> <p>Division Manager Lifestyle Division and Digital Generation Division (TSI Inc.)</p> <p>Chief Executive Officer (and wander Inc.)</p> <p>President (MARGARET HOWELL LTD.)</p>
<p>Maiko Noguchi</p>	<p>Executive Officer (TSI Holdings)</p> <p>General Manager Arpege Division (TSI Inc.)</p> <p>Chief Executive Officer (Arpege Co., Ltd.)</p>	<p>Executive Officer Senior Manager (TSI Holdings)</p> <p>Division Manager Fashion Capital Division</p> <p>General Manager Arpege Division (TSI Inc.)</p> <p>Chief Executive Officer (Arpege Co., Ltd.)</p>
<p>Masahiro Takahashi</p>	<p>Executive Officer (TSI Holdings)</p> <p>Deputy Director Group Strategy Headquarters (TSI Inc.)</p> <p>Chief Executive Officer (TSI Social Works Co., Ltd.)</p> <p>Chief Executive Officer (S-groove Co., Ltd.)</p> <p>Executive Officer (PLAX Co., Ltd.)</p>	<p>Executive Officer Director Human Resources Dept., Corporate Headquarters (TSI Holdings)</p> <p>Director Human Resources Dept., Corporate Headquarters (TSI Inc.)</p> <p>Chief Executive Officer (TSI Social Works Co., Ltd.)</p> <p>Chief Executive Officer (S-groove Co., Ltd.)</p> <p>Executive Officer (PLAX Co., Ltd.)</p>

<p>Ryuji Tsukamoto</p>	<p>Director Sales Headquarters (TSI Holdings)</p> <p>General Manager of Sales Dept. Director Sales Headquarters (TSI Inc.)</p>	<p>General Manager SI Dept. Fashion Capital Division (TSI Inc.)</p>
<p>Kazuhito Yamamoto</p>	<p>Director Production Headquarters (TSI Holdings)</p> <p>General Manager of SCM Dept. Director Production Headquarters (TSI Inc.)</p>	<p>General Manager SCM Dept. Platform Headquarters (TSI Inc.)</p>
<p>Tsuyoshi Onoda</p>	<p>Director E-commerce Headquarters (TSI Holdings)</p> <p>General Manager of EC Sales Dept. Director E-commerce Headquarters (TSI Inc.)</p> <p>Manager (HUF Holdings, LLC., HUF Worldwide, LLC.)</p> <p>Director (Efuego Corp.)</p>	<p>Senior Manager Business Headquarters (TSI Holdings)</p> <p>Division Manager Street &amp; Culture Division, Business Headquarters (TSI Inc.)</p> <p>Manager (Huf Holdings, LLC., Huf Worldwide, LLC.)</p> <p>Director (Efuego Corp.)</p>
<p>Takashi Matsui</p>	<p>General Manager IT Transformation Dept. (TSI Holdings)</p> <p>General Manager IT Transformation Dept. (TSI Inc.)</p>	<p>General Manager IT Transformation Dept. Platform Headquarters (TSI Inc.)</p>
<p>Kenichiro Hatano</p>	<p>General Manager Human Resources Dept. (TSI Holdings)</p> <p>General Manager Human Resources Dept. (TSI Inc.)</p>	<p>Senior Manager Human Resources Dept., Corporate Headquarters (TSI Inc.)</p>

Shigehiko Onodera	General Manager Operation Dept. (TSI Holdings)  General Manager Operation Dept. (TSI Inc.)	General Manager Corporate Planning Dept., Corporate Headquarters (TSI Holdings)  General Manager Corporate Planning Dept., Corporate Headquarters (TSI Inc.)
Akihide Anazawa	General Manager Legal & Compliance Dept. (TSI Holdings)  General Manager Legal & Compliance Dept. (TSI Inc.)  Director (Efuego Corp.)  Manager (HUF Holdings, LLC., HUF Worldwide, LLC.)  Director (TSI Fashion Taiwan Co., Ltd.)	Senior Manager Corporate Planning Dept. and Legal & Compliance Office Corporate Headquarters (TSI Inc.)  Director (Efuego Corp.)  Manager (HUF Holdings, LLC., HUF Worldwide, LLC.)  Director (TSI Fashion Taiwan Co., Ltd.)
Aoi Motomiya	General Manager SDGs Promotion Dept. (TSI Holdings)  General Manager SDGs Promotion Dept. (TSI Inc.)	Assistant Manager SDGs Promotion Dept., Corporate Headquarters (TSI Inc.)
Takehiro Kishi	General Manager of Operations Dept. Deputy Director E-commerce Headquarters (TSI Inc.)	General Manager Digital Platform Dept., Platform Headquarters (TSI Inc.)
Sachiyo Nagano	General Manager NBB Dept. (TSI Inc.)	MD Manager Product Design Section, NODE SENSE Dept. Fashion Capital Division, Business Headquarters (TSI Inc.)
Toshiya Uo	General Manager PBD Dept. (TSI Inc.)	General Manager NODE SENSE Dept., Fashion Capital Division Business Headquarters (TSI Inc.)
Masato Yoshida	General Manager MFM Dept. (TSI Inc.)	MFM Section Manager Sales Management Section Product Design Section NODE SENSE Dept., Fashion Capital Division Business Headquarters (TSI Inc.)

Yoshito Nonoyama	General Manager SI Dept. (TSI Inc.)	Manager Product Design and MD Section SI Dept., Fashion Capital Division Business Headquarters (TSI Inc.)
Katsuhiro Kamiya	General Manager WN Dept.  General Manager Business Strategy Dept. Group Strategy Headquarters (TSI Inc.)	Senior Manager Business Headquarters (TSI Holdings)  General Manager Business Dept. 1 and Business Dept. 2 Wellness Division  Division Manager Wellness Division, Business Headquarters (TSI Inc.)
Shinya Yamamoto	General Manager AGL Dept. (TSI Inc.)	General Manager AGL Dept., Lifestyle Division Business Headquarters (TSI Inc.)
Makoto Nara	General Manager AWD Dept. (TSI Inc.)  General Manager AWD Dept. (and wander Inc.)	General Manager AWD Dept., Lifestyle Division Business Headquarters (TSI Inc.)  General Manager AWD Dept. (and wander Inc.)
Takahiro Ishihara	General Manager Laline Dept. (TSI Inc.)  Chief Executive Officer (Laline Japan Co., Ltd.)	General Manager Laline Dept. Lifestyle Division Business Headquarters (TSI Inc.)  Chief Executive Officer (Laline Japan Co., Ltd.)
Jo Akahori	General Manager Jack Dept. (TSI Inc.)  Chief Executive Officer (Jack Inc.)	General Manager Jack Dept. & RB Dept. Street & Culture Division, Business Headquarters (TSI Inc.)  Chief Executive Officer (Jack Inc.)
Keitaro Yamada	General Manager Ueno-Shokai Dept. (TSI Inc.)	General Manager Ueno-Shokai Dept. Street & Culture Division, Business Headquarters (TSI Inc.)

Yuki Otsuka	General Manager NU Dept. (TSI Inc.)	General Manager NU Dept. Street & Culture Division, Business Headquarters (TSI Inc.)
Takashi Nikaïdo	General Manager HYBES Dept. (TSI Inc.)  Chief Executive Officer (HYBES Co., Ltd.)	General Manager HYBES Dept. Digital Generation Division, Business Headquarters (TSI Inc.)  Chief Executive Officer (HYBES Co., Ltd.)
Kentaro Kawano	General Manager Corporate Strategy Dept. Group Strategy Headquarters (TSI Inc.)	—
Nozomu Yamada	General Manager Sales Dept. Sales Headquarters (TSI Inc.)	Deputy General Manager Store Development Dept.  Executive Manager Business Headquarters (TSI Inc.)
Yoshiki Saho	General Manager Production Dept. Production Headquarters (TSI Inc.)	Deputy General Manager Production Dept., Platform Headquarters (TSI Inc.)
Yasumitsu Somedã	General Manager Marketing & CRM Dept. E-commerce Headquarters (TSI Inc.)	General Manager Digital Marketing Dept., Platform Headquarters (TSI Inc.)
Hideki Aoki	Executive General Manager * (S-groove Co., Ltd.)  Director (TSI Fashion Taiwan Co., Ltd.)	General Manager Store Development Dept. Business Headquarters (TSI Inc.)  Director (TSI Fashion Taiwan Co., Ltd.)

\* Hideki Aoki is set to assume the role of Chief Executive Officer of S-groove Co., Ltd. in May 2025.